

# **Year Group Career Development Programme**

## **Year 7: Foundation Year**

In Year 7, the aims for our Programme will be to nurture and enhance the development of their transferable soft skills, to ensure they are able to display confidence within public speaking, improvements in their adaptability and their autonomy. This will be achieved through a series of Study Days at partnered universities, Work Insight days along with mentorship & literary programmes.

### **AIMS -**

- Development of transferable Soft Skills
- Increased understanding of Careers Education & UniFrog
- Provision of Mentorship
- Improvement in Literary knowledge
- Linked curriculum + careers learning

### **COMMITMENT -**

- Study Days @ Partnered Universities
- Work Insight Days
- UniFrog Coaching
- UCL New Chapter
- STEM Taster Sessions & Workshops

## **Year 8: Exploration Year**

For Year 8, the aim is to build upon the foundational blocks developed in Year 7 by exploring their business acumen & autonomy. This will be through an initial delivery of a Financial Literacy Programme with Standard Chartered, National Careers Challenge alongside visits to financial institutions & Universities. Workshops with current Industry Professionals and use of career application programmes will also be a provision.

### **AIMS -**

- Development of Financial Literacy
- Improvement in understanding of Higher Education routes
- Development of transferable Soft Skills

### **COMMITMENT -**

- Financial Literacy Programme via Standard Chartered
- National Careers Challenge
- Study Days at Partnered Universities
- Work Insight Days
- Industry Professional workshops
- Options Guidance

## **Year 9: Decision Making Year**

For Year 9, the outcome of the 25/26 year will be a successful Guided Options campaign. This will be supported through guided talks from local colleges along with apprenticeship providers. Building on this will be the development of business acumen via Financial Literacy Programmes, study days at partnered universities & support with Guided Options choices.

### **AIMS -**

- Development of transferable soft skills
- Increased understanding of Financial Literacy
- Development of Higher, Further Education routes
- Guidance on Options Choices

### **COMMITMENT -**

- Study Days @ Partnered Universities
- Workshops/Assemblies with Local colleges
- Financial Literacy Programme via National Literacy Trust
- Business Mentorship Programme
- Teen Tech Awards
- 'Take Your Child to Work Day' (2 Days)
- Introduction to Work Experience
- STEM-focused career workshops

## **Year 10: Experience Year**

For Year 10, improving their education around Higher & Further education routes will be of the utmost importance. This will involve assemblies & discussions on alternative pathways including apprenticeships & T-levels. With Work Experience an essential programme for the cohort, providing opportunities to engage in Work Insight Days along with engagement with mentors is key.

### **AIMS -**

- Improved understanding of Employment & Workplaces
- Improved learning of Further/Higher Education pathways
- Opportunities to develop their mentoring skills

### **COMMITMENT -**

- Work Experience Programme (1 Week)
- Speed Mentoring Workshop
- Study Days @ Universities
- Coachbright Mentoring Programme
- College & 6th Form Insight Days/Workshops
- Industry Mentoring Programmes

## **Year 11: Transition Year**

As students in Year 11 approach the end of their secondary school experience, the priority for Year 11 is to ensure they possess the sufficient knowledge, abilities and skills to progress/access the next steps onto the focus will be in ensuring that they have the sufficient knowledge and skills to access the next steps in their learning and employment journey. Each Year 11 will have a personalised Careers Interview with a qualified Careers Advisor to explore Opportunities to invest & enhance their learning through Career Fairs, College Roadshows, Study Days at Partnered Universities and Mentorship with Industry Professionals.

### **AIMS -**

- Access to LMI & Careers Advisors
- Increased understanding of mainstream & alternative learning pathways
- Improved understanding of Employment & Workplaces
- Opportunities to develop their mentoring skills

### **COMMITMENT -**

- Personalised Careers Interview & access to Careers Advisor
- Visits to Careers Fairs & College Roadshows
- Study Days @ Partnered Universities
- Post-16 Application support
- Mentorship opportunities
- Interview Prep