



**Connaught**  
*School for Girls*

Dyers Hall Road  
Leytonstone  
London E11 4AE

**Headteacher — Alexander Silk, MA**

*seize the day*

April 2024

Dear Applicant

Thank you for enquiring about the position of Deputy Headteacher at Connaught School for Girls. We are a small, efficient and highly collegiate team and the leadership structure of the school has 1 deputy headteacher. We are looking for a strong lead on curriculum, teaching and learning, with the successful candidate also able to play a part in the pastoral life of the school.

This position has become available as I have gained promotion from being the deputy headteacher to taking up the post as the headteacher. I have worked at this school for 16 years, the last decade as a senior leader in this school where I developed my skills to take on the headteacher role. We have a strong commitment to CPD and developing leadership at all levels. This is an exciting opportunity to join the leadership team of an aspirational school and to make a real difference in the lives of the young people of our local community. I am, and I expect my staff to be, committed to every student in our school. I want them to develop into positive, highly valued members of the community and I want the very best outcomes for them. To achieve this, I need to recruit the best staff. The post of deputy headteacher is paramount for the continued success of our school development journey.

It is important to me that we are the first choice school for our families and are recognised by Ofsted and other schools as relentless in our pursuit of excellence. To achieve this the new deputy headteacher must be willing to support and challenge us in equal measure. Having researched the school you will know that we have a strong academic curriculum and a high proportion of students entering the Ebacc, our school progress scores have been historically very strong and we want to continue to perform at the highest levels.

Our school is located in a thriving inclusive and diverse community where education is valued and prioritised by our families. The students at the school want to succeed and they are ambitious for their own futures. Our challenge is to work with stakeholders, staff and students to make sure that our curriculum and lessons are of the highest standard as we strive for all our pupils and students, whatever their prior attainment, to make good progress and realise their potential. Some challenges remain, but our determination for all to succeed is unwavering.

Our new deputy headteacher will lead in developing an agreed philosophy of education and a bespoke pedagogy for the curriculum and teaching within the school so that learning and progress are maximised. The ideal candidate will possess a strong educational background, proven leadership abilities, and a genuine passion for working with young people. They will demonstrate resilience in the face of challenges, innovative and creative thinking, excellent communication skills, and a commitment to continuous improvement. Most importantly, they will share our unwavering dedication to providing a nurturing and inclusive learning environment for all.

We are a Good school and to become Outstanding we must continue to innovate within and beyond the classroom. To be successful, we believe that children need to have self-confidence and respect for others. The foundation for this is a sense of discipline and an understanding of the rules that govern our relationships with other people. We make no apology that the school has high expectations regarding behaviour and standards. I hope you like what you read about the school and that it offers you something to which you can make a significant contribution. I encourage you to visit us to see staff and pupils for yourself.

**tel: 020 8539 3029**

**email: [school@connaught.waltham.sch.uk](mailto:school@connaught.waltham.sch.uk)**

**fax: 020 8558 3827**

**web: [www.connaught-school.co.uk](http://www.connaught-school.co.uk)**

If you are passionate about education and its power to transform lives, if you can both challenge others and respond positively to challenges, I look forward to receiving your application and finding out more about you. If you are ready to embark on a rewarding journey of leadership and impact, I encourage you to apply for the position of Deputy Headteacher. Together, we can continue to build a brighter future for our students and our community.

Good luck and best wishes

A handwritten signature in black ink, appearing to read 'A. Silk', written in a cursive style.

Alex Silk  
**Headteacher**